

“Intalnirea cu coachingul prin intermediul Ralucai Chinole a fost un prilej de regasire a valorilor personale, de implinire profesionala si mi-a adus claritate in abordarea proiectelor personale.

Forta de a pune in lumina obiectivele si tactul cu care te conduce pe sinuosul drum al atingerii lor, sunt doar cateva din calitatile Ralucai de care am beneficiat in acest program.

Din spatele femeii delicate si diplomate razbate forta si tenacitatea cu care Raluca reuseste intotdeauna sa te conduca pe drumul ales.

Am fost placut surprinsa de disponibilitatea si profesionalismul pe care Raluca le pune in slujba meseriei de coach.

Datorita acestei experiente pot spune ca ma simt mai implinita si mai ferma in deciziile personale.

Multumesc, Raluca”

Director Recrutare si Gestiune Individuala – Una dintre primele 3 banci din Romania

June 4, 2008

International Coach Federation
2365 Harrodsburg Road, Suite A325
Lexington, KY 40504

Dear Credentialing Committee:

I would like to recommend Raluca Chinole for Associate Certified Coach (ACC) ACTP level

credentialing through the International Coach Federation organization.

Raluca is a graduate of the ACTP program.

I have had an opportunity to observe Raluca coaching in different context and I have been

personally coached by Raluca Chinole.

I have had few opportunities to observe, review and give a feedback and an overall assessment

to Raluca in her role as coach.

Her commitment to the client and the profession of coaching is clear.

Raluca has been one of the founding and active members of ICF in Romania. Raluca has demonstrated a good understanding and practicing set of coaching competencies as defined by ICF: including good building of the rapport, very good listening skills and use of powerful deep questions. She has proved to be able to use her ability of direct communication and feedbacking very efficiently. She is also very good in establishing relationship, holding the space for client and making her accountable for decisions. Based on these experiences, I firmly believe that Raluca meets all the requirements for ACC credentialing.

As a graduate of the CTI program and demonstrating the core competencies identified by ICF I believe Raluca will provide a real value to the coaching client. To sum up Raluca Chinole has demonstrated during the coaching sessions a wealth of skills and has been fully engaged with the client. Raluca has been consistently showing her desire to further learning and deepening her skill set in the coaching domain. It is a pleasure to recommend Raluca Chinole to the committee for ACC ACTP level Credentialing.

Sincerely,
Katarina Emma Schapiro, PCC
Leadership & Executive Coach
ICF Prague/ Czech Republic Past President

Acum, aproape de finalul primei mele calatorii de coaching, simt ca tot acest drum a meritat, chiar daca inca mai am de lucru pentru a imi indeplini telurile. Ca si rezultat, ma simt mult mai bine cu mine insami, stiu mult mai bine care sunt visele si obiectivele mele pe termen lung. Am mult

mai multa incredere in mine insami. Imi cunosc mai bine punctele tari si ma simt impacata cu slabiciunile mele, fiind capabila sa le privesc detasat si cu mai multa intelepciune (asadar sa mi le asum mai bine)

Raluca este foarte buna in a-ti arata ca are incredere in tine, a te face sa te simti in largul tau, a te lasa sa dai frau liber emotiilor cand ai nevoie si a te conduce catre actiune cand esti pregatit sa o faci.

Mulumesc Raluca pentru prima mea calatorie de coaching – a avut sens si si-a atins scopul.

Dana Costea, Competence Manager, **Ipsos Interactive Services**